

Richard McKenna Charter School District #453  
**BOARD Minutes**

Board of Directors Meeting

Date: Tuesday, April 18, 2023

Place: Richard McKenna High School Conference Room

Time: 12:00 PM

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**I. WELCOME and CALL to ORDER**

- A. Call Meeting to Order- William Lamb  
Pledge of Allegiance  
*William Lamb - Chair*

Quorum Status-Doug Mayne, Crystal Rodgers, William Lamb. Also, in attendance; Dennis Wilson, Janet Hurst, Jessica Morrison, Jon Wood  
*Jessica Morrison- Clerk*

**II. APPROVE AGENDA**

Crystal Rodgers moved to approve the agenda; Doug Mayne seconded. Approved unanimously.

**III. ELECT VICE CHAIR**

Motioned by Doug Maybe seconded by Crystal Rodgers to table electing a vice chair pending more board members. Approved unanimously.

**IV. PUBLIC COMMENTS**

Those individuals wishing to address the Board may sign up prior to the meeting with the Board Clerk. Individuals will be given a maximum of three (3) minutes to present their views. Open Meetings requirements limit the ability of the Board to discuss or take action on any topic not previously on the agenda; however, the issue may be included on a future agenda if appropriate. Please note: The Board cannot receive complaints against personnel in open session, and recommend that concerns be resolved through the following order: (1) Teacher or Staff, (2) Building Administrator, (3) Superintendent, (4) The Board of Directors. Charter School Main Office Phone: 208-580-2449

**V. EXECUTIVE SESSION**

In accordance with Idaho Code 74-206(1)(a)(b) and (f), the Board may hold an Executive Session after the presiding officer has identified the proper authorization, for the purpose of: 1. Personnel Issue, 2. Legal Issue, 3. Student Issue, 4. Negotiations and 5. Real Property

1. Real Property
2. Personnel

Doug Mayne motioned to go into executive session for real property, Crystal Rodgers seconded it. William Lamb-Aye, Doug Mayne-Aye, Crystal Rodgers-Aye. Crystal Rodgers motioned to return to open sessions, Doug Mayne seconded, approved unanimously.

**ACTION ITEMS:**

1. Action item(s) resulting from Executive Session: Crystal Rodgers motioned to sign the contract with the realtor, Doug Mayne seconded it, approved unanimously.
2. Doug Mayne motioned to extend Dennis Wilson's contract with a 4% raise for the 2023-2024 school year through 2026 Crystal Rodgers seconded, approved unanimously.

VI. **CONSENT AGENDA**

1. Approve minutes for March 21, 2023
2. Approve Financial Report
3. Approve Harmony Education Services Contract
4. Approve Online Work Experience Program
5. Approve Jon Wood as Online Administrator

Crystal Rodgers motioned to approve the consent agenda, Doug Mayne seconded, approved unanimously.

VII. **REPORTS**

A. K-8 Report: ISAT testing underway. End of year field trips and celebrations are scheduled.

B. High School/District Report: Update on legislative session. There is a 20,000 dollar grant available for school safety. The state is going back to ADA for funding instead of enrollment. Definition of abstinence in sex education was clarified during this session. There is now a financial literacy class that will to be required to graduate. There will be a career exploration class required to be offered at the junior high level. We are supposed to put in our schools the national motto: In God we Trust. Tik Tok is banned from all government including school devices. It was passed that schools must accommodate gender's who don't feel comfortable using the restroom assigned to their gender. Colleges and districts can now approve online schools. Graduation is May 5<sup>th</sup> at 7:00 PM at the Montessori.

VIII. **ACTION ITEMS:**

- A. Items Pulled from the Consent Agenda
- B. Approve Retention, Signing Bonus and Relocation Policies-in order to receive the retention bonus employees, have to sign a form saying they will stay the entire year. Retention bonus will be paid out in August paycheck. Signing bonus for new certified staff paid out over two years, for a total of \$5000, to be paid back if they don't stay for 2 years. Relocation policy will pay up to \$5000 for moving expenses if they relocate to Mountain Home, for employment with us. Crystal motioned to approve the retention, sign on bonus, and relocation policy. Doug seconded it; it was approved unanimously.

IX. **DISCUSSION ITEMS/ACTION**

- A. Realignment of Grades 4-6-There will be 2 classes of 4<sup>th</sup>/5<sup>th</sup> grade classes and one class of 6<sup>th</sup> graders. Crystal moved to implement the realignment of grades 4-6, Doug seconded it was approved unanimously.
- B. Form 990 Update-Final bill was \$43,000. We submitted all the information to the IRS. Quest sounded optimistic that we would be retro granted tax exempt.
- C. Certified Staff Recruiting Incentive 4 Day Work Week-spoke to other schools who have 4-day school weeks, asking about loss of instruction, ect. We will send out a parent/student survey to determine if it would be beneficial or detrimental to our school.

**X. ADJOURN**

Crystal motioned to adjourn, Doug seconded and it passed unanimously.

The next regular board meeting will be held on May 16, 2023 in the Conference Room at 12:00 PM

The mission of Richard McKenna Charter Schools is to provide a non-traditional educational environment for our students by emphasizing 1) project-based learning, 2) personal responsibility, and 3) outstanding citizenship.